

## South Shore United FC



Job Opportunity: Technical Director

**Position Description:** The role of the Technical Director is to provide leadership and strategic direction to support the technical development and quality of programming by overseeing the organization of all technical programs and technical staff (paid and volunteer).

**Working Environment and Hours:** A portion of the work week would be spent in an office environment, liaising and planning with administrative staff. Will also include evenings and weekends (as required), which would include some travel requirements

**Salary:** This is a full-time (40 hours/week) managerial/technical position which is salaried and not eligible for overtime. The salary will be reflective of experience and fit. A competitive mileage rate will be paid for any travel.

**Reports To:** President of SSUFC

### Key Responsibilities:

- Coaching Staff Management/Coach Development
  - The recruitment, training, and supervision of all technical staff (paid and volunteer) and club coaches, and the assignment of responsibilities therein
- Player Development
  - Grow and execute a thorough player development program that aligns with the club's philosophy and goals.
- Curriculum Development
  - Evaluate, implement, and supervise program development at all levels from Grassroots to High Performance streams
  - Supports the implementation of the Canada Soccer Grassroots Standards
- Partnerships
  - External representation of the club in all technical matters with Soccer Nova Scotia or the South Shore District Soccer Association and its member clubs.
  - Organize and participate in events that promote the club's values and increase community involvement.
  - Provide session planning and coach development opportunities for South Shore District Soccer Association coaches as required.

### Qualifications

- Education
  - Canada Soccer B License (minimum) and/or
  - Canada Soccer Youth License
  - Canada Soccer Children's License
  - Post-Secondary Education in sport management or business administration (or equivalent)
  - Learning Facilitator through CSA, SNS
- Knowledge and Experience

- Experience in a Technical Director position within a club, district, provincial or national organization
- Experience with the implementation of a cohesive player/coach pathway which includes stage of development specific curriculum
- Sound understanding of LTPD Principles and standards with regards to Canada Soccer's mandates
- Familiarity with the structure and demands of NSSL High Performance level of player & coach development
- Successful track record of implementation and monitoring of various programs (eg: Grassroots, Skill Centre, Play for Life, High Performance)
- Experience in providing strong leadership to all stakeholders in the game of community-based soccer (Board members, volunteer and paid coaches, players, parents, and administration)
- Experience in recruitment, training, and supervision of technical staff, club coaches and the assignment of coaching responsibilities
- Personal Skill Set
  - Exceptional communication (written and verbal) skills are essential
  - Strong conflict resolution and mediation skills
  - Enthusiastic and supportive of volunteer coaches – someone who prioritizes personal growth in others
  - Detail oriented and organized, with the ability to implement change and generate excitement and buy-in from members and stakeholders
  - Dedicated to fostering an environment and culture where players and coaches feel excited to come to the pitch and work with club staff
  - High level of integrity and candor with others while representing South Shore United Football Club in a professional manner
- Computer Literacy
  - Proficient in the use of Microsoft Office, virtual meeting platforms (Zoom, MS Teams, etc.) and online tools for coach and player development
  - Previous experience using Sports Session Planner (or other session planning software) would be an asset but not essential

How to Apply: Interested candidates are invited to submit a resume, cover letter, and coaching credentials to Peter Craig [petercraig@ssufc.ca](mailto:petercraig@ssufc.ca). Please include "Technical Director Application" in the subject line. The application deadline is Friday April 19th, 2024. A complete copy of the job description can be provided upon request.

South Shore United FC is an equal opportunity employer. We celebrate diversity and are committed to fostering an inclusive environment for all employees.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.